**Strategic Plan Handout**

**Organizational Values:** Tribal Sovereignty, Model Leadership, Holistic Health Promotion and Disease Prevention.

**Has our VISION changed?** Suggestions for Improvement:

* No – Continues to be pertinent, needs to be repeated more often.
* No – (n=4)

**Has our MISSION changed?** Suggestions for Improvement:

* No = (n=4)

**Have our GOALS changed?** Suggestions for Improvement:

* **Goal1**: The NPAIHB will build and maintain a strong organizational infrastructure supporting ~~tribal health~~ tribes in providing healthcare for their members in the Pacific Northwest.
* Goal1: The NPAIHB will build and maintain a strong organizational infrastructure supporting ~~tribal health~~ tribal initiatives to eliminate disparities and assist tribes in infrastructure to create improved systems. (Or something like that). It needs to address disparities and that is much more than just providing healthcare.
* Goal 1: The NPAIHB will build and maintain a strong organizational infrastructure supporting ~~tribal health~~ tribes in providing healthcare to their members.
  + Add objective indicating that the NPAIHB will support tribal health departments /programs by building *their* organizational infrastructure.
  + Objective D – strengthen skills, policies, and procedures for Health Programs
* **Goal 2**: Strengthen regional and national partnerships to ensure tribal access to the best possible health services supporting behavioral health and social wellbeing.
  + Add language on “behavioral health and wellbeing”
  + Expand the language around the integration of mental health, substance abuse disorder, incorporating social services programs. Needs: Housing stability, coordinating services for meeting their needs, brining in the partners of education.
* **Goal 3**:
  + Leadership Maintained
  + Include legislative support for long term care support services and hospice care.
* **Goal 4**: Missing “will”
* **Goal 5**: Support ~~the~~ and conduct culturally-appropriate health research and surveillance among the Northwest Tribes.
* Goal 5: Support ~~the conduct~~ culturally-appropriate health research and surveillance among the Northwest Tribes.
  + Trim down info in goal 5.
* Goals will change every so often.
* In goal area 2 or 4: support the integration of physical and mental health systems.
* Support the National Behavioral Health Agenda (by NIHB and SAMHSA)
* Support coordinating and navigating client’s social service needs, like housing stability.
* Add Long Term Care Services

**Are any important OBJECTIVES missing? If so, what should be added?**

* Youth Track – As tribal leaders, everyone campaign on youth – we need to follow thru at this level.
* Agree on elders needed.
* Include language about SDPI, MSPI, DVPI

**Do the measurable indicators seem appropriate?**

* Board and Epi staff: include state partners in order to disseminate Board documents and project reports, etc. States need to see us as a resource.
* Need a measurement of all the things done.
* Need to name the indicators.

**Is there anything else about the plan that you would like to comment on or change?**

* Thank you for consistently maintaining excellence!!
* Include the strategic plan in the new delegate orientation packet.
* I believe this Board, the NPAIHB, has done an excellent job of providing and being a strong advocate for tribal sovereignty and delivery, and control over Tribe’s health care. Ultimately improving the health of our People. Thank you!

**Other Feedback**

* **Tribal Health Director’s Meetings**:
  + Consider adding new tools/strategies to support Tribal Health Directors
  + It is most helpful when we can talk about THD daily operations, sharing ideas. Perhaps restructure those meetings, to include more open dialogue/problem solving.
  + Have more tribal leadership attend.
* **Quarterly Board Meetings:** 
  + Consolidate agenda to Tuesday/Wednesday or 2 ½ days. Perhaps use the next QBM to test a consolidated format, to see if we like it.
  + Invite more grass roots projects and elders.
  + Membership: Slightly toward more non-Natives. Need to do back toward Native members.
  + Include presentations on ICW programs. What all the tribes are doing. What is working and not working for tribes, so successful tribes can show what really works.
* **Engage youth at QBM Meetings:** 
  + Perhaps invite them to the summer QBM. Partner with THRIVE, We R Native, and UNITY.
  + Include standing youth agenda items for the summer.
  + Partner with tribal departments that work with youth… share activities that are working and that preserve culture (We do this through the Adolescent Health Alliance)
  + Add youth leadership opportunities. Foster youth leadership roles.
* **NPAIHB Documents, Templates and Tools:**
  + Consider adding new strategies to disseminator documents. Some programs/agencies don’t know about the resources that the NPAIHB has developed.